Solicitors Regulation Authority

Firm Diversity Data 2025

Submission for Hopleys GMA incorporating Keene and Kelly

Submitted on 26/06/25 at 10:39 UTC by Kate Jones

Full equity solicitor partner/sole practitioner (R01)

Yes

Salaried or partial equity solicitor partners (R02)

Yes

Solicitor (not partner) (R03)

Yes

Other fee earning role (R04)

Yes

Role directly supporting a fee earner (R05)

Yes

Managerial role (R06)

Yes

IT / HR / other corporate services role (R07)

Yes

Barrister (R08)

No

Chartered Legal Executive (Fellow) / CILEX practitioner (R09)

No

Licensed Conveyancer (R10)

Yes

Patent or Trade Attorney (R11)

No

Costs Lawyer (R12)

No

Notary (R13)

No

Prefer not to say (R14)

Yes

Invalid / no response to this question (R15)

No

Number of non-respondents (R16)

8

Number of respondents (S01-Q00)

2

Age (S01-Q01)

- 16 - 24: 0
- 25 - 34: 0
- 35 - 44: 0
- 45 - 54: 0
- 55 - 64: 0
- 65+: 1
- Prefer not to say: 1
- Invalid/no response to this question: 0

Sex (S01-Q02)

- Male: 2
- Female: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Gender identity same as the sex registered at birth (S01-Q03)

- Yes: 2
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Disability (S01-Q04)

- Yes: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

Activities limited (S01-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 1
- Prefer not to say: 1
- Invalid/no response to this question: 0

Asian / Asian British (S01-Q06-A)

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 0
- Any other Asian background: 0

Black / Black British (S01-Q06-B)

- African: 0
- Caribbean: 0
- Any other Black background: 0

Mixed / multiple ethnic group (S01-Q06-M)

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

White (S01-Q06-W)

- British / English / Welsh / Northern Irish / Scottish: 2
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

Other ethnic group (S01-Q06-O)

- Arab: 0
- Any other ethnic background: 0

Prefer not to say (S01-Q06-P)

: 0

Invalid/no response to this question (S01-Q06-I)

: 0

Religion or belief (S01-Q07)

- No religion or belief: 1
- Buddhist: 0
- Christian: 0
- Hindu: 0
- Jewish: 0
- Muslim: 0
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 1
- Invalid/no response to this question: 0

Sexual orientation (S01-Q08)

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 2
- Other preferred description: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Occupation of main household earner (S01-Q09)

- Professional: 1
- Manager: 0
- Clerical: 0
- Technical: 0
- Routine: 0
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 1
- Invalid/no response to this question: 0

School type (S01-Q10)

- State selective: 0
- State non-selective: 1
- Independent, bursary: 1
- Independent, no bursary: 0
- Overseas: 0
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Parents attended university and gained a degree (eg BA/BSc or equivalent) (S01-Q11)

- Yes, one or both parents attended university: 0
- No, neither parents attended university: 1
- Don't know / not sure: 0
- Prefer not to say : 1
- Invalid/no response to this question: 0

Primary carer for a child or children under 18 (S01-Q12)

- Yes: 0
- No: 2
- Prefer not to say : 0
- Invalid/no response to this question: 0

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S01-Q13)

- No: 1
- Yes, 1 – 19 hours per week: 0
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0
- Prefer not to say : 1
- Invalid/no response to this question: 0

Salaried or partial equity solicitor partners (S02-Q00)

2

Age (S02-Q01)

- 16 - 24: 0
- 25 - 34: 0
- 35 - 44: 2
- 45 - 54: 0
- 55 - 64: 0
- 65+: 0
- Prefer not to say: 0

- Invalid/no response to this question: 0

Sex (S02-Q02)

- Male: 0
- Female: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

Gender identity same as the sex registered at birth (S02-Q03)

- Yes: 2
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Disability (S02-Q04)

- Yes: 1
- No: 1
- Prefer not to say: 0
- Invalid/no response to this question: 0

Activities limited (S02-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

Asian / Asian British (S02-Q06-A)

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 0
- Any other Asian background: 0

Black / Black British (S02-Q06-B)

- African: 0
- Caribbean: 0
- Any other Black background: 0

Mixed / multiple ethnic group (S02-Q06-M)

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

White (S02-Q06-W)

- British / English / Welsh / Northern Irish / Scottish: 2
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

Other ethnic group (S02-Q06-O)

- Arab: 0
- Any other ethnic background: 0

Prefer not to say (S02-Q06-P)

: 0

Invalid/no response to this question (S02-Q06-I)

: 0

Religion or belief (S02-Q07)

- No religion or belief: 0
- Buddhist: 0
- Christian: 2
- Hindu: 0
- Jewish: 0
- Muslim: 0
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Sexual orientation (S02-Q08)

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 1
- Other preferred description: 0
- Prefer not to say : 1
- Invalid/no response to this question: 0

Occupation of main household earner (S02-Q09)

- Professional: 0
- Manager: 1
- Clerical: 0
- Technical: 1
- Routine: 0
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

School type (S02-Q10)

- State selective: 0
- State non-selective: 2
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 0
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Parents attended university and gained a degree (eg BA/BSc or equivalent) (S02-Q11)

- Yes, one or both parents attended university: 0
- No, neither parents attended university: 2
- Don't know / not sure: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Primary carer for a child or children under 18 (S02-Q12)

- Yes: 2
- No: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S02-Q13)

- No: 1
- Yes, 1 – 19 hours per week: 1
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0

- Prefer not to say : 0
- Invalid/no response to this question: 0

Solicitor (not partner) (S03-Q00)

2

Age (S03-Q01)

- 16 - 24: 0
- 25 - 34: 1
- 35 - 44: 1
- 45 - 54: 0
- 55 - 64: 0
- 65+: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Sex (S03-Q02)

- Male: 0
- Female: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

Gender identity same as the sex registered at birth (S03-Q03)

- Yes: 2
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Disability (S03-Q04)

- Yes: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

Activities limited (S03-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

Asian / Asian British (S03-Q06-A)

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 0
- Any other Asian background: 0

Black / Black British (S03-Q06-B)

- African: 0
- Caribbean: 0
- Any other Black background: 0

Mixed / multiple ethnic group (S03-Q06-M)

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

White (S03-Q06-W)

- British / English / Welsh / Northern Irish / Scottish: 2
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

Other ethnic group (S03-Q06-O)

- Arab: 0
- Any other ethnic background: 0

Prefer not to say (S03-Q06-P)

: 0

Invalid/no response to this question (S03-Q06-I)

: 0

Religion or belief (S03-Q07)

- No religion or belief: 1
- Buddhist: 0
- Christian: 0

- Hindu: 0
- Jewish: 0
- Muslim: 0
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 1
- Invalid/no response to this question: 0

Sexual orientation (S03-Q08)

- Bi: 1
- Gay / Lesbian: 0
- Heterosexual: 1
- Other preferred description: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Occupation of main household earner (S03-Q09)

- Professional: 1
- Manager: 0
- Clerical: 0
- Technical: 0
- Routine: 1
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

School type (S03-Q10)

- State selective: 0
- State non-selective: 2
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 0
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Parents attended university and gained a degree (eg BA/BSc or equivalent) (S03-Q11)

- Yes, one or both parents attended university: 1
- No, neither parents attended university: 1
- Don't know / not sure: 0
- Prefer not to say : 0

- Invalid/no response to this question: 0

Primary carer for a child or children under 18 (S03-Q12)

- Yes: 0
- No: 2
- Prefer not to say : 0
- Invalid/no response to this question: 0

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S03-Q13)

- No: 2
- Yes, 1 – 19 hours per week: 0
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Other fee earning role (S04-Q00)

5

Age (S04-Q01)

- 16 - 24: 0
- 25 - 34: 2
- 35 - 44: 0
- 45 - 54: 0
- 55 - 64: 2
- 65+: 1
- Prefer not to say: 0
- Invalid/no response to this question: 0

Sex (S04-Q02)

- Male: 3
- Female: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

Gender identity same as the sex registered at birth (S04-Q03)

- Yes: 5
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Disability (S04-Q04)

- Yes: 0
- No: 5
- Prefer not to say: 0
- Invalid/no response to this question: 0

Activities limited (S04-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 4
- Prefer not to say: 0
- Invalid/no response to this question: 1

Asian / Asian British (S04-Q06-A)

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 0
- Any other Asian background: 0

Black / Black British (S04-Q06-B)

- African: 0
- Caribbean: 0
- Any other Black background: 0

Mixed / multiple ethnic group (S04-Q06-M)

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

White (S04-Q06-W)

- British / English / Welsh / Northern Irish / Scottish: 4
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 1

Other ethnic group (S04-Q06-O)

- Arab: 0
- Any other ethnic background: 0

Prefer not to say (S04-Q06-P)

: 0

Invalid/no response to this question (S04-Q06-I)

: 0

Religion or belief (S04-Q07)

- No religion or belief: 1
- Buddhist: 0
- Christian: 3
- Hindu: 0
- Jewish: 0
- Muslim: 0
- Sikh: 0
- Any other religion or belief: 1
- Prefer not to say : 0
- Invalid/no response to this question: 0

Sexual orientation (S04-Q08)

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 5
- Other preferred description: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Occupation of main household earner (S04-Q09)

- Professional: 0
- Manager: 1
- Clerical: 0
- Technical: 2
- Routine: 2
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

School type (S04-Q10)

- State selective: 1
- State non-selective: 4
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 0
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Parents attended university and gained a degree (eg BA/BSc or equivalent) (S04-Q11)

- Yes, one or both parents attended university: 1
- No, neither parents attended university: 4
- Don't know / not sure: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Primary carer for a child or children under 18 (S04-Q12)

- Yes: 0
- No: 5
- Prefer not to say : 0
- Invalid/no response to this question: 0

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S04-Q13)

- No: 5
- Yes, 1 – 19 hours per week: 0
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Role directly supporting a fee earner (S05-Q00)

6

Age (S05-Q01)

- 16 - 24: 1
- 25 - 34: 1
- 35 - 44: 1
- 45 - 54: 2
- 55 - 64: 0
- 65+: 1
- Prefer not to say: 0

- Invalid/no response to this question: 0

Sex (S05-Q02)

- Male: 1
- Female: 5
- Prefer not to say: 0
- Invalid/no response to this question: 0

Gender identity same as the sex registered at birth (S05-Q03)

- Yes: 6
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Disability (S05-Q04)

- Yes: 1
- No: 5
- Prefer not to say: 0
- Invalid/no response to this question: 0

Activities limited (S05-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 5
- Prefer not to say: 1
- Invalid/no response to this question: 0

Asian / Asian British (S05-Q06-A)

- Bangladeshi: 0
- Chinese: 0
- Indian: 1
- Pakistani: 0
- Any other Asian background: 0

Black / Black British (S05-Q06-B)

- African: 0
- Caribbean: 0
- Any other Black background: 0

Mixed / multiple ethnic group (S05-Q06-M)

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

White (S05-Q06-W)

- British / English / Welsh / Northern Irish / Scottish: 5
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

Other ethnic group (S05-Q06-O)

- Arab: 0
- Any other ethnic background: 0

Prefer not to say (S05-Q06-P)

: 0

Invalid/no response to this question (S05-Q06-I)

: 0

Religion or belief (S05-Q07)

- No religion or belief: 3
- Buddhist: 0
- Christian: 2
- Hindu: 1
- Jewish: 0
- Muslim: 0
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Sexual orientation (S05-Q08)

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 6
- Other preferred description: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Occupation of main household earner (S05-Q09)

- Professional: 1
- Manager: 0
- Clerical: 0
- Technical: 1
- Routine: 1
- Small business: 1
- Unemployed: 0
- Other: 0
- Prefer not to say: 2
- Invalid/no response to this question: 0

School type (S05-Q10)

- State selective: 1
- State non-selective: 4
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 0
- Don't know / not sure / other: 0
- Prefer not to say: 1
- Invalid/no response to this question: 0

Parents attended university and gained a degree (eg BA/BSc or equivalent) (S05-Q11)

- Yes, one or both parents attended university: 1
- No, neither parents attended university: 2
- Don't know / not sure: 1
- Prefer not to say : 2
- Invalid/no response to this question: 0

Primary carer for a child or children under 18 (S05-Q12)

- Yes: 1
- No: 5
- Prefer not to say : 0
- Invalid/no response to this question: 0

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S05-Q13)

- No: 4
- Yes, 1 – 19 hours per week: 0
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 1

- Prefer not to say : 1
- Invalid/no response to this question: 0

Managerial role (S06-Q00)

1

Age (S06-Q01)

- 16 - 24: 0
- 25 - 34: 0
- 35 - 44: 1
- 45 - 54: 0
- 55 - 64: 0
- 65+: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Sex (S06-Q02)

- Male: 0
- Female: 1
- Prefer not to say: 0
- Invalid/no response to this question: 0

Gender identity same as the sex registered at birth (S06-Q03)

- Yes: 0
- No: 0
- Prefer not to say: 1
- Invalid/no response to this question: 0

Disability (S06-Q04)

- Yes: 0
- No: 1
- Prefer not to say: 0
- Invalid/no response to this question: 0

Activities limited (S06-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 1
- Prefer not to say: 0
- Invalid/no response to this question: 0

Asian / Asian British (S06-Q06-A)

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 0
- Any other Asian background: 0

Black / Black British (S06-Q06-B)

- African: 0
- Caribbean: 0
- Any other Black background: 0

Mixed / multiple ethnic group (S06-Q06-M)

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

White (S06-Q06-W)

- British / English / Welsh / Northern Irish / Scottish: 1
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

Other ethnic group (S06-Q06-O)

- Arab: 0
- Any other ethnic background: 0

Prefer not to say (S06-Q06-P)

: 0

Invalid/no response to this question (S06-Q06-I)

: 0

Religion or belief (S06-Q07)

- No religion or belief: 0
- Buddhist: 0
- Christian: 1

- Hindu: 0
- Jewish: 0
- Muslim: 0
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Sexual orientation (S06-Q08)

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 0
- Other preferred description: 0
- Prefer not to say : 1
- Invalid/no response to this question: 0

Occupation of main household earner (S06-Q09)

- Professional: 0
- Manager: 0
- Clerical: 0
- Technical: 0
- Routine: 0
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 1
- Invalid/no response to this question: 0

School type (S06-Q10)

- State selective: 0
- State non-selective: 0
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 0
- Don't know / not sure / other: 1
- Prefer not to say: 0
- Invalid/no response to this question: 0

Parents attended university and gained a degree (eg BA/BSc or equivalent) (S06-Q11)

- Yes, one or both parents attended university: 0
- No, neither parents attended university: 1
- Don't know / not sure: 0
- Prefer not to say : 0

- Invalid/no response to this question: 0

Primary carer for a child or children under 18 (S06-Q12)

- Yes: 1
- No: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S06-Q13)

- No: 1
- Yes, 1 – 19 hours per week: 0
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

IT / HR / other corporate services role (S07-Q00)

2

Age (S07-Q01)

- 16 - 24: 0
- 25 - 34: 0
- 35 - 44: 0
- 45 - 54: 1
- 55 - 64: 1
- 65+: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Sex (S07-Q02)

- Male: 0
- Female: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

Gender identity same as the sex registered at birth (S07-Q03)

- Yes: 2
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Disability (S07-Q04)

- Yes: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

Activities limited (S07-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

Asian / Asian British (S07-Q06-A)

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 0
- Any other Asian background: 0

Black / Black British (S07-Q06-B)

- African: 0
- Caribbean: 0
- Any other Black background: 0

Mixed / multiple ethnic group (S07-Q06-M)

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

White (S07-Q06-W)

- British / English / Welsh / Northern Irish / Scottish: 2
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

Other ethnic group (S07-Q06-O)

- Arab: 0
- Any other ethnic background: 0

Prefer not to say (S07-Q06-P)

: 0

Invalid/no response to this question (S07-Q06-I)

: 0

Religion or belief (S07-Q07)

- No religion or belief: 1
- Buddhist: 0
- Christian: 1
- Hindu: 0
- Jewish: 0
- Muslim: 0
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Sexual orientation (S07-Q08)

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 2
- Other preferred description: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Occupation of main household earner (S07-Q09)

- Professional: 0
- Manager: 0
- Clerical: 0
- Technical: 0
- Routine: 2
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

School type (S07-Q10)

- State selective: 0
- State non-selective: 2
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 0
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Parents attended university and gained a degree (eg BA/BSc or equivalent) (S07-Q11)

- Yes, one or both parents attended university: 0
- No, neither parents attended university: 2
- Don't know / not sure: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Primary carer for a child or children under 18 (S07-Q12)

- Yes: 0
- No: 2
- Prefer not to say : 0
- Invalid/no response to this question: 0

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S07-Q13)

- No: 2
- Yes, 1 – 19 hours per week: 0
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Licensed Conveyancer (S10-Q00)

2

Age (S10-Q01)

- 16 - 24: 0
- 25 - 34: 1
- 35 - 44: 0
- 45 - 54: 1
- 55 - 64: 0
- 65+: 0
- Prefer not to say: 0

- Invalid/no response to this question: 0

Sex (S10-Q02)

- Male: 0
- Female: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

Gender identity same as the sex registered at birth (S10-Q03)

- Yes: 2
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Disability (S10-Q04)

- Yes: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

Activities limited (S10-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

Asian / Asian British (S10-Q06-A)

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 0
- Any other Asian background: 0

Black / Black British (S10-Q06-B)

- African: 0
- Caribbean: 0
- Any other Black background: 0

Mixed / multiple ethnic group (S10-Q06-M)

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

White (S10-Q06-W)

- British / English / Welsh / Northern Irish / Scottish: 2
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

Other ethnic group (S10-Q06-O)

- Arab: 0
- Any other ethnic background: 0

Prefer not to say (S10-Q06-P)

: 0

Invalid/no response to this question (S10-Q06-I)

: 0

Religion or belief (S10-Q07)

- No religion or belief: 1
- Buddhist: 0
- Christian: 1
- Hindu: 0
- Jewish: 0
- Muslim: 0
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Sexual orientation (S10-Q08)

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 2
- Other preferred description: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Occupation of main household earner (S10-Q09)

- Professional: 0
- Manager: 1
- Clerical: 0
- Technical: 0
- Routine: 0
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 1
- Invalid/no response to this question: 0

School type (S10-Q10)

- State selective: 0
- State non-selective: 2
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 0
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Parents attended university and gained a degree (eg BA/BSc or equivalent) (S10-Q11)

- Yes, one or both parents attended university: 1
- No, neither parents attended university: 1
- Don't know / not sure: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Primary carer for a child or children under 18 (S10-Q12)

- Yes: 2
- No: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S10-Q13)

- No: 2
- Yes, 1 – 19 hours per week: 0
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0

- Prefer not to say : 0
- Invalid/no response to this question: 0

Prefer not to say (S14-Q00)

1

Age (S14-Q01)

- 16 - 24: 0
- 25 - 34: 0
- 35 - 44: 0
- 45 - 54: 0
- 55 - 64: 1
- 65+: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Sex (S14-Q02)

- Male: 0
- Female: 1
- Prefer not to say: 0
- Invalid/no response to this question: 0

Gender identity same as the sex registered at birth (S14-Q03)

- Yes: 1
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Disability (S14-Q04)

- Yes: 0
- No: 1
- Prefer not to say: 0
- Invalid/no response to this question: 0

Activities limited (S14-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 1
- Prefer not to say: 0
- Invalid/no response to this question: 0

Asian / Asian British (S14-Q06-A)

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 0
- Any other Asian background: 0

Black / Black British (S14-Q06-B)

- African: 0
- Caribbean: 0
- Any other Black background: 0

Mixed / multiple ethnic group (S14-Q06-M)

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

White (S14-Q06-W)

- British / English / Welsh / Northern Irish / Scottish: 1
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

Other ethnic group (S14-Q06-O)

- Arab: 0
- Any other ethnic background: 0

Prefer not to say (S14-Q06-P)

: 0

Invalid/no response to this question (S14-Q06-I)

: 0

Religion or belief (S14-Q07)

- No religion or belief: 0
- Buddhist: 0
- Christian: 1

- Hindu: 0
- Jewish: 0
- Muslim: 0
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Sexual orientation (S14-Q08)

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 1
- Other preferred description: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Occupation of main household earner (S14-Q09)

- Professional: 0
- Manager: 0
- Clerical: 0
- Technical: 0
- Routine: 0
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 1
- Invalid/no response to this question: 0

School type (S14-Q10)

- State selective: 1
- State non-selective: 0
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 0
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Parents attended university and gained a degree (eg BA/BSc or equivalent) (S14-Q11)

- Yes, one or both parents attended university: 0
- No, neither parents attended university: 0
- Don't know / not sure: 0
- Prefer not to say : 1

- Invalid/no response to this question: 0

Primary carer for a child or children under 18 (S14-Q12)

- Yes: 0
- No: 1
- Prefer not to say : 0
- Invalid/no response to this question: 0

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S14-Q13)

- No: 1
- Yes, 1 – 19 hours per week: 0
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Have you published this diversity data? (P01)

No

Please state why the data has not been published (P05)

Not yet complete

Please confirm when you will publish this data and where (P06)

once submitted it will be uploaded to our website https://www.qualitysolicitors.com/hopleysgma and also displayed in both offices