

Equality and Diversity Policy

At QualitySolicitors Large and Gibson we value diversity, inclusion and equality.

Our Policy on Discrimination, Equality and Diversity covers all professional dealings by our personnel with clients, other solicitors, barristers and third parties. It also extends to the recruitment, training and promotion of people within the practice.

It is important to us that all that come into contact with us feel welcomed and supported and are not discriminated against on the grounds of their race or racial group (including colour, nationality and ethnic or national origins), gender (including marital or civil–partnership status, gender reassignment, pregnancy, maternity and paternity), sexual orientation, religion or belief, age or disability.

You can access the full Discrimination, Equality and Diversity Policy if you click [here](#).

Quality Solicitors Large and Gibson is also a signatory of the Law Society Diversity and Inclusion Charter. The Charter is a commitment by legal service providers to develop and implement best practice in Equality, Diversity and Inclusion. You can access more information about the Charter [here](#).

Each year all our personnel are asked to participate in an Equality and Diversity survey to update our diversity data and in our most recent survey in December 2013 95% of our staff participated. We have chosen to publish our diversity data on our website and this is updated annually.

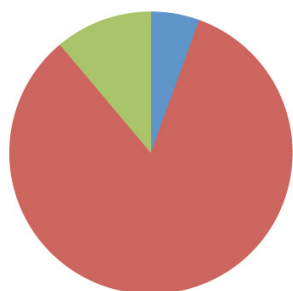
Role Categories



- Sole practionner, partner, member or director
- Solicitor
- Other employee
- Prefer not to say
- Did not answer

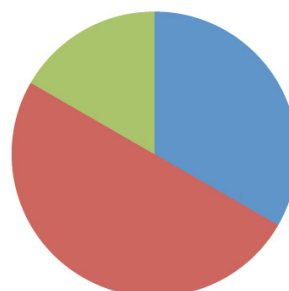
Ownership and supervisory responsibilities in the firm

Do you have a share in the ownership of the firm?



- Yes
- No
- Prefer not to say

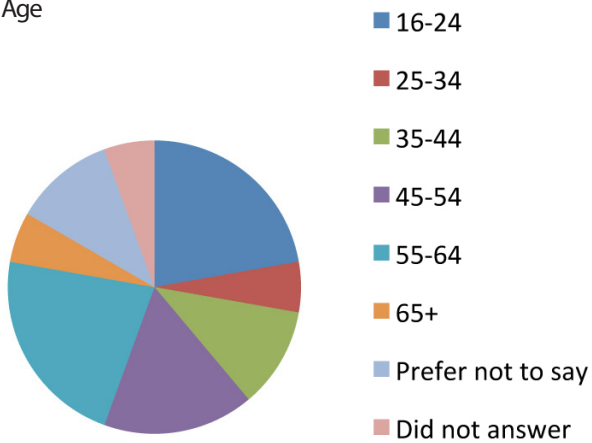
Do you have responsibility for supervising or managing staff?



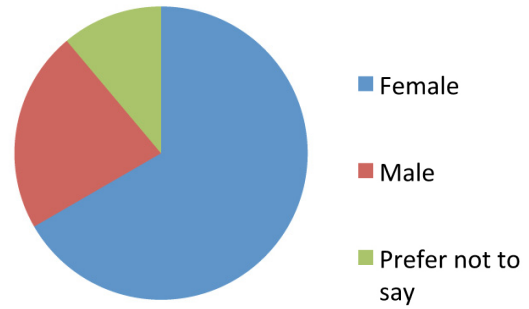
- Yes
- No
- Prefer not to say

Age & Gender

Age

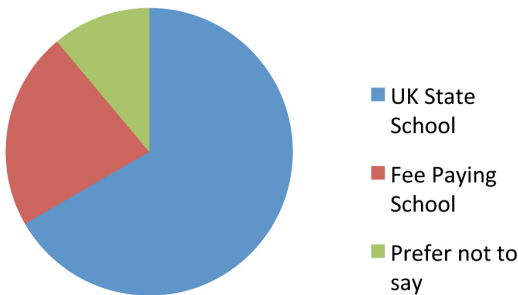


Gender

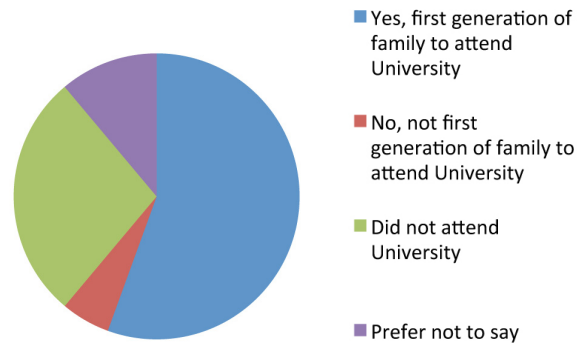


Socio-economic background (education) and caring responsibilities

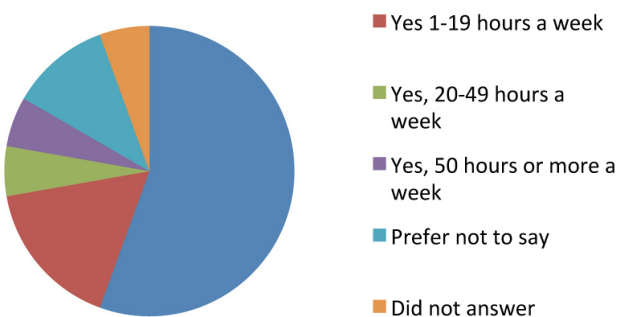
Secondary Education



Higher Education



Do you care for family members, friends, neighbours or others because of physical or mental ill-health/disability or problems related to old age?



Are you a primary care for a child under 18?

